

CURSO: Graduação em Economia – Xº semestre de XXXX

DISCIPLINA: **Labor Economics**

PROFESSOR(ES): Andrea Maria Flores

CARGA HORÁRIA: XXh

PRÉ-REQUISITO: Microeconomics

HORÁRIO E SALA DE ATENDIMENTO (office hours): Wednesday 1pm-3pm, Sala 1101.

SALA: XXXX

PLANO DE ENSINO

1. Ementa

Labor supply and demand theory, labor market equilibrium, wage structure, dual labor markets, discrimination, labor market policies

2. Objetivos da disciplina

The objective of this course is to introduce the theories behind how labor markets work and to provide an assessment of the extent to which the theoretical implications of the models covered in the course can rationalize the patterns observed in the data.

3. Objetivos centrais de aprendizagem

At the end of the course, students will be able to:

- 1) Apply their understanding of economic models learned in previous microeconomics coursework into the analysis of labor supply and demand to understand the driving forces behind the observed trends in employment, wages, and inequality
- 2) Understand the methods used to test the theoretical implications behind the models covered in the course.
- 3) Understand the implications of government policies and regulations on labor market outcomes.

4. Relação da disciplina com o debate contemporâneo

Public policy, especially in developing countries, tends to have implications on labor market outcomes. To understand the mechanisms behind labor market responses to policies, it is important to have a solid understanding of the theoretical implications of the models that rationalize how labor markets work. Therefore, it is important to understand the theory behind labor markets to guide effective policy making.

5. Procedimentos de ensino (metodologia)

The course will be based on lectures prepared from the main textbook which will be supplemented by peer-reviewed journal articles in the field of labor economics. Problem sets, exams, presented

summaries of assigned research articles and an end-of-semester research proposal will allow the assessment of students' understanding of the material covered in lectures.

6. Conteúdo programático detalhado

For some topics, we will devote at least two lectures per topic. In **Lecture I**, I will provide a general introduction to the topic, while in **Lecture II**, I will cover issues related to the topic in different contexts, with a special focus on Latin American countries.

Datas	Tópico	Atividades
13.2	Labor Supply	Lecture I
27.2	Labor Supply	Lecture II + Presentation
6.3	Labor Demand	Lecture I
13.3	Labor Demand	Lecture II + Presentation
20.3	Labor Market Equilibrium	Lecture + Problem Set
27.3	Compensating Wage Differentials	Lecture I
3.4	Compensating Wage Differentials	Lecture I + Presentation
10.4	A1 (Exam 1)	
24.4	Human Capital	Lecture I
8.5	Human Capital	Lecture II + Presentation
15.5	The Wage Structure	Lecture I
22.5	The Wage Structure	Lecture II+Problem Set
29.5	Labor Mobility	Lecture I
5.6	Labor Mobility	Lecture II
12.6	Labor Market Discrimination	Lecture I
19.6	A2 (Exam 2)	
26.6	Labor Market Discrimination	Lecture II
3.7	Research Proposal	

7. Procedimentos de avaliação

Students will be evaluated on the basis of their solutions to problem sets, a presentation of an assigned paper, and two exams. Instead of a final exam, students will submit a written research proposal and present this proposal at the end of the course.

8. Bibliografia Obrigatória

Labor Economics by George J. Borjas (6th edition)

9. Bibliografia Complementar

Work and Family: Latin American and Caribbean Women in Search of New Balance (2015) by Laura Chioda. **Selected chapters:**

- 1) Trends in Human Capital, Family Formation, Norms and Female Labor Force Participation
- 2) The Regional Trend: Two Paths to the Labor Market
- 3) Determinants for Historical Trends: Hints of a “Quiet Revolution”
- 4) Family Structure and Patterns of Duration and Transition across Occupational States”
- 5) Gender Differences in Earnings

10. Minicurrículo do(s) Professor(s)

Possui doutorado em Economics pela Washington University in Saint Louis(2022). Atualmente é Professora Assistente - EPGE do Fundação Getúlio Vargas. Tem experiência na área de Economia.

10. Link para o Currículo Lattes

<http://lattes.cnpq.br/0173988368442296>